



## Adecco India expands its portfolio of services, launches Assessment Solutions

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**Bangalore:** Adecco India, arm of Adecco S.A., a Fortune Global 500 and the world's largest HR Solutions Company, has forayed into "Assessment Solutions" as part of its corporate strategy to expand its portfolio of value-added services to its 2000 odd customer base. Leveraging on their end-to-end HR Solutions model of "Assess-Prepare-Deploy", the company has devised a series of assessment tools that will allow companies to manage time, cost & quality concurrently by "developing predictable people management".

Throwing light on the company's latest foray, Sudhakar Balakrishnan, CEO- Adecco India, says "in today's competitive business scenario, it has become imperative for every organisation to not only attract but also retain talent. Very often, we lose out on key talent by not rightly assessing and thereby supporting talent. Identifying this key gap, we have devised unique Assessment tools to assess self, new hires, teams, managers, development, successors etc. Our end objective is to help our customers effectively manage talent."

Possible application avenues of Adecco's Assessment Solutions will include pre-hire, selection & on-boarding, individual & team development, workforce compatibility planning, success planning and talent & management development. Mr. Balakrishnan says- "a lot of research has gone into this- we have connected with our customers to get a first-hand feel of their pulse and we are sure that they will see a tangible value-add to their quality of talent pool through our assessment tools".

Kailash Patnaik, Head- Learning & Assessment Solutions, Adecco India added- "clients will be able to predict new and lateral hire success rate through our assessment solutions by acquiring, developing, managing and retaining right talent".

Adecco's Assessment Solutions will essentially aid customers to hire the right person for the right job; provide right on boarding for employees; build and lead effective teams; enhance performance, develop leadership skills and most importantly, effectively manage talent.